



siag

industrial relations : human resources : employment matters : training

CIRCULAR: GEN/111/NAT/111/20
DATE: 12 August 2020
SUBJECT: Stage 4 Metropolitan Working Restrictions - **Victoria only**
ATTENTION: Chief Executive Officer

The purpose of this Circular is to advise you of updates made by DHHS to the list of 'Permitted Work Premises' that may operate during the restricted activity period for the **Rental, Hiring and Real Estate Services** and **Health care and social assistance** industries.

As you are aware from our previous Circular, the full Stage 4 (Metro) business restrictions are now in force. Unless an exception applies, the default is that only 'Permitted Work Premises' may operate with on-site operations during the restricted activity period.

The list of Permitted Work Premises has been updated by DHHS to include, amongst others, the following changes (in red) of services being permitted to operate during the restricted activity period effective from **11:59 pm on Tuesday 11 August 2020**:

- **Rental, Hiring and Real Estate Services:** services relating to the *commencement*/end-of-lease (previously, this was limited to services relating to end-of-lease)
- **Health Care and Social Assistance:** all public and private and health services including primary health services *specific to nursing and midwifery* and *any other health worker providing services required under a Chronic Disease Management Plan, a care plan endorsed by NDIS (including self-managed plans), TAC, Workcover or DVA - if care is required to prevent a significant change/deterioration in functional independence necessitating escalation of care (e.g. a requirement for specialist input/review, an increase in care needs and/or alternate accommodation, avoiding a hospital admission or emergency department presentation).*

You can see the full list of the log of changes [here](#) or access a copy via the DHHS website [here](#).

Employers for Permitted Work Premises are reminded that they are only permitted to have employees on-site if it is not reasonably practicable for the employee to work from home and the employer and employee comply with the Directions currently in force, including the Workplace Directions and the Permitted Worker Permit Scheme Directions. Therefore, employees must continue to work for home if it remains reasonably practicable to do so.

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447. The information provided in this email is generic advice. For advice in respect of your specific situation please contact us.

Brian Cook
Managing Director

Disclaimer:

By agreeing to use this summary of information, the user agrees that siag does not give any guarantee, undertaking or warranty whatsoever in relation to the summary, including in relation to the accuracy, completeness or currency of the summary; and to indemnify and hold harmless siag from and against any loss or liability suffered by a user or a third party, arising out of the provision of the information, howsoever caused, including due to negligence of siag.